

Imagine Foundations Monthly Board Meeting
Wednesday, January 20, 2020
Hosted at Imagine Morningside
5:00 p.m.

Board Roll Call

Meeting started – 5:19 pm

Attendees:

Board Members

Anthony Pollard (Absent)
Levonía Wiggins Jr
Cindy Chhim
Catrina Murphy (Absent)
Aneisha Ceesay
Ebonnie Clark

School Leaders:

Jessica Johnson
Nyree Smith
Sheri Williams
Sara Cypress
Marson Richardson

Imagine:

Lance Pace
Nate Evans
Wilfredo Castillo
Tobie Bowie

Pledge of Allegiance

Board - accepted Dec Board meeting minutes

Morningside - Ms. Johnson

Vision & Mission

- Focus on rigorous instruction; enrichment, afterschool programs, and hands on learning
- Restorative Environments: community building circles, class dojo, restorative circle
- Micosociety: getting businesses up and running, learn 21st century skills

Parent Choice

- goal is for parents to re-enroll
- friends and family night - current families invite potential families. 158 attendees. Highlighted classroom parents
- shared what PTO is and how to join
- soul food dinner sponsored by leadership scholar performance
- raffles for families who brought guest
- upcoming events - African American read-in invite families to come out and read books

Economic sustainability

- selling pizza for \$2 on Friday's
 - bingo night where families get to know one another
 - candy grams for scholars and staff
 - potential cupid dance party
- Annual evening of economic empowerment

Enrollment as of February 1st was 418

Character Ed

Trait of the month is integrity

- This month questions were changed to an activity that the scholars must do
- super bowl party for scholars that have 100 dojo points. Targeted to middle school to help with community service
- student led dismissal has helped expedite dismissal and school was dismissed in 23 min
- MCAP simulations on Mon/Fri: scholars get to practice what endurance is like. Starting at 30 min and then progress to 90 min. Helping students simulate the testing process and practice test.
- team and family unpacking formative assessment
- guided reading workshop with a partner school Jan 28th and 30th

Academic Growth -Mastering the mindset

New school development

- 3 times a year to share academic data.
 - goal is to improve elementary attendance to help school get a 4-star rating.
- Microsociety implementation- micro ventures, shopping day Jan 28th

Shared Values

Saturday School

- unpacking the standards
- majority of teachers are conditional and not certified in their content area
- analyzed SEP feedback from regional team

Questions -

Aneisha is there growth in elementary reading/math and attendance?

Johnson- moved 30 percentile points but did not have teacher in reading, now there are certified teachers so they expect grow this year in reading

Johnson - chronic attendance is the problem. Since the county has changed the policy and if a child is out for a certain amount of days, the child does not have to make up the work.

Lavonia - economic stability committee

Johnson - Ms. Smith is leading the committee

Lavonia - our goal as the board is to be more active

Johnson - team is participating in guided reading workshop and are allowed to participate with another school

Aneisha - is there a transition plan for students who move to middle school?

Johnson- students are already in a middle school model, classes are departmentalized

Aneisha - fast assessments, what is that

Johnson - assessment of science proficiency and will be recorded on report cards

Leeland - Reported by Ms. Williams

-shared that this school year -rebuilding parent PAC and PTO, want all members to have a voice

Student Rep for SY 2019-20 Amya Paige

-shared her 250-word essay she wrote as why she is the best person for the job. Has been an Imagine scholar since Kindergarten

National accountability

-progress monitoring period 2, will be submitting progress and steps taken to reach various goals.

-staff talks about what they are doing and how they will reach the goals

-PFI plan for: -class dojo; improve communication with parents, filtering more info so that parents are getting updates on school culture

-behavior mgmt. plan- what supports teachers have in place for behavior. Had to take away lunch bunch temporarily

-guidance counselor groups - does lunch session with students, especially for students who have problems during the school day

-restorative practice - Mr. Richardson having PD with another school - conscience classroom

National accountability

-Star data; building culture to celebrate growth

-Student growth percentile is being looked at and making sure goals leading up to growth are focused on

- Leadership team walked around to school to continue to help build school culture and express the importance of performing well academically
- Instructional expectations -
- guided reading groups for K-2. will look at STAR data to help formulate groups

Academic Growth

- math overall goal 30% students being proficient or above
- goal is to look at growth even if proficiency level stays the same
- data helps to determine instruction
- increase in all grades, K data will be provided next month
- reading overall 40% students being proficient or above
- 4th grade from fall to winter there has been a decrease so will look at that data
- school remains at 4-star rating
- smart goal around elementary attendance
- being a K-8 there were teacher error so huge focused on holding teachers accountable for taking accurate attendance data
- SPP reading math goal aligned with SEP
- reading increasing rigors questions and collaborative planning
- having students and teaches use mathematical development during instruction

School Development

- check ins have been added to teacher leaders to ensure all areas of school are operating well
- mentor teachers from the county coming in to mentor teachers who need assistance

Economic sustainability

- \$2000 going towards technology purchase from scholastic book fair
- purchase 60 android tablet to be used for K-1st students
- Jan 5 students left who moved out of state, enrollment dropped by 5
- Enrollment as of February 1st was 468

Shared Jan - March events

- Action steps in place for police officer to help with arrival and dismissal
- Still looking for sped teacher -
- Has a partnership with Bowie State University students in education program and working in the practicum/teaching portion of their programs

Questions

- Paige - asked about African-American month replacing Peace month
- Williams - no has not replaced still two separate programs

- Aneisha - asked about the I-ready challenge vs the paper packet

Williams - did not have any response from parents. Ms Dunn i-ready support shared that participation was not as high as anticipated. Will have more date next meeting as to who completed

Lavonia - asked about class dojo and if its well-received

Williams - no issue from any parents. Sent out a newsletter and had 200 views. Also use blackboard to communicate with families

Aneisha - just using a communication or grade points

Williams - for younger grades using as both, for upper grades more as communication

Lavonia - what is the PARCC program mentors

Williams - PGC school teachers.

Pace - mentor teachers who support low performing teachers

Lavonia - thanked Miss Amya for her participation

Open discussion

Lavonia

- board wants to be more engaged and richer conversation

- talked about having additional board members and if there are recommendations to add to the pool

- Jan 6 board president received the performance review and site visit. There are pluses and minuses. Board will work to move the needle on the various categories and want to work closely with leadership. Board will have another strategic session on how to support schools

Johnson - report was hard to compare 2016-19 because a lot has been reclassified. They reviewed the report as an ILT

Pace - thankful for new start time

- board meeting minutes will now be posted on website for each school

- thinking about the previous site visit at Morningside team (board and Leeland leadership) should collaborate

Mr. Paige (parent)

Local real estate professional with Keller Williams and shared their donations gave dictionaries to both campuses

Amaya- asked how many Imagine schools in the nation

Mr. Pace -55 Imagine schools

Meeting adjourned 6:18pm