



**Imagine Foundations Monthly Board Meeting**  
**Wednesday, January 27, 2021**  
**Zoom Meeting**  
**5:00 p.m.**

**Mr. Pollard**

Meeting start 5:05 PM

Roll Call

Motion to approve Dec 2020 board minutes

Minutes approved

Motion to approve Nov 2020 board minutes

Minutes approved

**Imagine Leeland School Report - Ms. Williams**

**Road Map SEP SEC**

Plan do study model -focused on goals that specify in details with action plans. Goal is to reduce chronically absent students. Nov 8% and Dec 9% absence rates down from 27%

-daily walk-a-rounds include taking student attendance

-talk about attendance during team meeting

-parent strategies to improve attendance includes newsletter, monthly parent meeting, class dojo to communicate immediately, using the school counselor to contact parents, scholars receive class dojo points for being in school, lunch bunch, modify schedules for some students

**Mid-Year Conference**

-kudos for students

-3 scholars took the option to opt out of online learning which affects the absence rate because they are marked absent

-Goals 1 & 2 have slightly changed based on feedback from teachers

### **Shared Values**

-MS students took part and facilitated 4/5th grade morning meeting

-Friday check in where students answer questions about how they feel, how their families are doing

-activity for MLK where students shared what quote meant to them

### **Parent Choice**

-parent university every 3rd Thurs. of the month, support from counselor and county

-last meeting taught parents how to deal with stress and different ways to reduce the level of stress

-zoom parent conferences take place

### **School Excellence Plan**

-Day of service; students created a video and said thank you to essential workers

-walk through data shows the feedback teachers receive after admin walk through's

-distance learning instructional focus looks at lessons taking place and utilize focus planner to ensure they are aligned to assessments

-STAR Data - math; overall currently at .995 Sec goal 1.04 Middle Schools improvement 3-5 ended strong 1.006 1st and 2nd had a dip .94

-Reading overall .995 middle school showed improvement 6-8 1.01 showed gains, 3-5 972 saw impact of long term sub 1st and 2nd grade 1.003 K consistently performs and 95% are at or above grade level

**School Development** - submitted 3D action plan, working with virtual learning tools

**Economic Sustainability** - current enrollment 467

New vacancy 4th grade, sped ES and MS vacancies

### **Celebrations Events**

-looking for parents and board members to participate in Black History read-ins

**Q**-How many parents attend Parent University

**A**-At the beginning of year had 50-60, now about 10-12. They also record the meetings and post them

**Q**- Can you send information for Black History reading sign up

**A**- yes Richardson will send a form

**Q**- Verifying that there are 2 special education vacancies

**A**- yes, they are not sourced by certified teachers but have long term subs, its been hard filling the positions, the middle school teacher left a week ago

**Imagine Morningside School Report - Ms. Johnson**

**Vision and Mission - Providing rigorous instruction, restorative environment, micro-society (21st century skills)**

### **Parent Choice**

- parent workshop will talk about kickboard and technology, certified counselor, do a parent mixer on zoom
- Communication - newsletter, use of dojo, weekly principal message
- Parent open house - 9 parents each visit
- Parent turnout has been good at events, also provide parents with resources

### **Economic sustainability**

- 395 scholars currently enrolled

### **Character Development**

**Charter Trait** -Growth mindset, teach this trait during circles

- Working on how to do outreach with the Morningside community that is an aging community, looking to do a spring activity if permissible
- Jan events - Block meeting planned by teachers over break, spelling bee, wheel of fortune, virtual recess, 3rd grade cocoa and chat

### **Academic Growth**

- Winter Star assessment completed, scholar conferences have begun this week. Scholars will learn what their data means and what they need to do to improve, data shared with parents
- framework for teaching data is how teachers are scored and align collaborative planning to this
- professional learning virtually: on safety
- teacher leaders did leadership goal setting, progress monitoring
- Imagine University for new teachers, review practices and protocols, managing time
- integrity check in to help them balance work life
- FAST 5th - 8th 38% and 40%
- STAR Data - math had a small fall in learning gains. Reading maintains gains.

### **Shared Values**

- prepared for midterm assessments, gave scholars time to complete make up work
- each month SEL challenge, this month more about reflection, journaling and thoughts
- counselors are having small group sessions each Wed
- adjust normal small groups Wed so that scholars viewed the inauguration with lesson/activities. Also shared Kiki Palmer version of inauguration
- Integrity - attendance is at 95% at goal. Have examined who is chronically absent, some students have moved
- peer mediation opportunity offered through the county and think will work well
- trends in the building, teachers are doing a good job of differentiating, using resources, shared individual feedback with teachers

### **Fun**

- on track with SEP and SPP
- to evaluate success use the same looking a proficiency goal in math and reading 5% and on track to reach those goals
- meet with teachers every Tues who have low attendance, to provide supports and suggestions

## **No Questions**

### **Imagine Facilities Report - Dave Miller**

Supporting virtual models of both schools - cleaning and enhanced cleaning of areas when staff are in the bldg. Mon/Wed. Health screening process when entering the bldg. Reinforce with crew

### **Leeland**

- flushing water system on Mon so system stays safe due to low usage
- Seaton Belt Hall- new painting, tile replaced, lockers removed
- ready to replace carpet and add tiles
- Chelsea hall lavatories are being replaced
- Marlboro halls/Seaton belt hall classroom renovations are being looked at by contractors

### **Morningside**

- replaced counters, cabinets, sinks and countertops
  - 2nd floor lavatory renovated, new toilet partitions, mirrors installed a new paint job
  - replacing window blinds throughout the bldg.
  - working with PG County to correct the steam issues with pipes that were causing damage for tiles. Has been going on since beginning of Jan. keep finding new issues
  - staff has to work from home due to heat having to be off
  - upgrade LED lighting and county is still getting pricing for that job
  - ramp up facilities reopening in preparation or school opening
  - setting up health screening areas
  - setting up classroom for social distancing, desk 6 ft. apart
  - staggered entrance and exiting for students
  - staff and students will have to wear their mask
  - Environmental issues - ordering ionizing air purifiers, very effective in killing COVID virus and many other viruses. Will be for both campuses. Safe to use around students/staff. Can keep the cost low.
  - looking to install central air
- Leeland - working with churches and HVAC contractors, repair air filters
- working with Cintas to have sanitizers installed at the class level.
- Health Suite Considerations
- ordering air purifiers for each space

## **Questions**

**Q-** is all of Morningside heating system steam

**A-** yes new boilers that were recently replaced but steam pipes are out

**Q-** what will be the procedure if students are not following mask protocol

**A-** there have not been any directives from the county as of yet, although they expect mask issues to arise. Has seen other school districts send tips to parents, look at partnerships as to what they are doing.

**Mr. Pace**

Cares Act - each school will receive a dollar amount vs requested items

Charter renewal addendum update - resubmitted this month, school district will be looking for the evidence so keep in mind as schools begin to collect evidence

Both schools have developed voluntary improvement plans

Lottery application process a few days' left

Professional development efforts - leadership summit and ongoing training for school staff

Anticipate re-opening of school and send board the re-open plan

**Mr. Toler**

Continue to encourage everyone

Proud of the work that all teams are doing - facilities and school teams, regional teams

Meeting Adjourned @6:35PM