

**Imagine Foundations Monthly Board Meeting  
Wednesday, September 25, 2019  
Hosted at Imagine Morningside**

Meeting called to order by Ms. Murphy

**Board Roll Call**

**In Attendance:**

Catrina Murphy, Board Chair and Treasurer  
Cindy Chimm, Community Member  
Ebonnie Clark, Community Member  
Aneisha Ceesay, Community Member  
Anthony Pollard, Community Member

**Absent:**

Levonina Wiggins, Community Member

**School Roll Call**

**In Attendance:**

Ms. Williams, Leeland  
Ms. Cypress, Leeland  
Ms. Johnson, Morningside  
Ms. Smith, Morningside

The Board had nominations for new Board Chair and new Vice Chair. The nominee for Board Chair was Anthony Pollard. The Board voted and approved him as the new Board Chair. The Vice Chair nominee was Levonia Wiggins. Though he was absent the Board voted and approved him as the new Vice Chair. Currently the Secretary position is still vacant.

**Morningside presentation** by Ms. Johnson

The vision and mission involve: Rigorous Instruction, Restorative Environment, and MicroSociety.

***Parent Choice***

Many successful events at the start of the school year to include Orientations and Back to School Nights.

***Economic Sustainability***

Enrollment is at 433 out of goal of 453. This is up 34 seats from last year. Losing scholars due to lack of transportation has been some of the feedback from parents. The cost of transportation from one source was looked into but it was not economically feasible since scholars are so geographically dispersed.

Grades K, 1, and 8 currently have open enrollment. Cannot do open enrollment until you have worked through the full waitlist for that grade.

### ***Character Education***

Teachers further trained on restorative practices.  
Saturday school for teachers which was voluntary.  
Saturday school also offered for scholars instead of suspension.

Working on different classroom strategies.  
The Moral Character rating from last year was not as high as they wanted. Now trying to incorporate more events focused on that. The Kindness challenge was done where everyone was asked to call a family member that they haven't talked to in a while. Went very well.

### ***Academic Growth***

Exceeded the county and states PSAT performance.  
60% of 8<sup>th</sup> graders went to a specialty high school of their choice.

Teacher SLOs will be aligned to SPP.  
2 Success Times built into the Master Schedule.  
SPED PD due to more SPED students this year.

### ***Structures and Support to Meet our Goals***

Staff is structured to help meet curriculum goals.  
Content Leads are classroom teachers.  
There are PGCPs mentors for all new teachers.

### ***New School Development***

Had many glowing remarks from Learning Walk conducted with the CEO, EVP, and RD. Also noted some areas to grow in and next steps.

### ***Shared Values***

89% of staff returned; they come back when they feel that they have support from leadership.

### ***Questions***

Ms. Ceesay asked about competition from other schools. Ms. Johnson stated that they need to do success time well to close the achievement gap. Mr. Toler stated that he is thinking about seeing if Morningside can highlight MicroSociety at the next Board of Education.

## **Leeland Presentation – Ms. Williams and Ms. Cypress**

### ***National Accountability***

Jason Bryant, CEO Imagine Schools, stated that he could see the strength in the collaboration at Leeland.

SEP Committees are setup with cohorts of teachers who have experience in a category, and they do it for a quarter and then rotate.

Ms. Murphy asked what were some areas of strength or growth areas that were noted by the CEO?

Ms. Williams stated that they were impressed by the Science teacher and how all the strategies were infused. They stated that the Math class had authentic work on the walls. Area for growth was to make best use of success time and determine what that could look like.

### ***Academic Growth***

Reading performance for 5<sup>th</sup> grade improved from 13% to 41%.

Trying to increase overall math performance from 24% o 29% which is recommendation from the state. Doing Student centered coaching.

Want to increase reading overall from 36% to 41%.

### ***School Development***

100% of staff teaching within their certification.

Grades K-5 intervention to identify early students that are struggling.

Grades 7-8 using smaller class sizes.

### ***Character Development***

Scholars participated in project-based learning and Constitution Day.

### ***Parent Choice***

Imagine Day was attended by 80 to 90 parents.

Imagine SWAG had recycled clothes to share.

PTO electing new officers on Oct. 21<sup>st</sup>.

### ***Economic Sustainability***

Current enrollment is at 479 out of goal of 493.