



Imagine Foundations Public Charter School

Board Committee Meeting Minutes

Date: October 22, 2025

Time: Called to order at **5:05 PM**

Location: Virtual (Microsoft Teams)

Meeting Type: Committee Meeting

1) Call to Order & Roll Call

Chair: Levonia Wiggins

Board Members Present:

- Ivan Douglas
- Nolan Bozeman
- Angela Glymph (Parent Liaison)
- (Expected: Ebony — joined later; **Absent:** Deveny S.)

2) Pledge of Allegiance

Recited by board and attendees.

3) Board Committee Updates

No standing committee updates this month; informational items embedded in staff reports.

4) Regional Academic Report – Travis Miller

Schools Covered: Imagine Foundations at Leland; Imagine Foundations at Morningside



- **Rankings (prior report cycle):**
 - Leland: **#8 of 48** MD charter schools; **MSDE 3-Star** (2023–24).
 - Morningside: **#20 of 48; MSDE 3-Star** (2023–24).
 - Updated state report card expected around **Thanksgiving**; Mr. Miller will brief in **December**.

- **MCAP Highlights**
 - **Math:** Both schools improved vs prior year; county outperformance varies by grade.
 - **ELA:** Leland outperformed county overall and in every tested grade; Morningside outperformed county overall, with several grades above county.

- **STAR (Fall Window) Trends**
 - **Math – Benchmark/Advanced:**
 - Leland: **40%** (↑5pts YoY)
 - Morningside: **↑5pts YoY** (schoolwide growth)
 - Implication: fewer students require intervention; increased focus on **enrichment**.
 - **Reading – Benchmark/Advanced:**
 - Leland: **47%** at/above grade level (flat YoY, still strong).
 - Morningside: **51%** at/above grade level; only **7%** urgent intervention.

- **SEP (School Excellence Plan) – Prior Year Performance**
 - Reading: Both schools met the **+5% proficiency** goal; SGP target **50** was narrowly missed (Leland 47; Morningside 46) with multiple grades ≥50 SGP.
 - Math: Morningside met the **+5% proficiency** goal; both schools narrowly missed the **50 SGP** target with several grades ≥50 SGP.



- Noted “pockets of success” to be leveraged via **teacher leaders** mentoring peers.
- **2025–26 Instructional Priorities**
 - **Aggressive growth targets: +10 percentage points** proficiency in **Reading & Math**; achieve **≥50 SGP** in all grades.
 - Increase **student voice/engagement** (math talk, discourse) to strengthen mastery.
 - Continue **Rise Up** supports, monthly **new-teacher PD**, one-on-one coaching, learning walks, and character integration.
- **National School of Character (Character.org)**
 - Schools are working toward recognition using Character.org’s rubric and documentation; re-application cadence to be confirmed and shared with the board.

Board Q&A:

- Clarified that “+10” refers to **percentage points**, not percent.
- Principal Reid-Williams affirmed the target is **ambitious but pursued**, noting research often supports 5-point annual gains over multi-year horizons; team focusing on students **1–2 items from proficiency**.

Follow-Up: Mr. Miller to provide slides and any speaking notes requested by board members.

5) Regional Operations Report – Lance Pace

- **Facilities:** No critical issues or updates for Leland/Morningside this month. Operations stable.

6) Finance Report – Nate Evans



Leland

- **Enrollment (as of Sept 30, 2025 confirmed): 495** (projected ~480)
- **Per-Pupil Funding: \$13,354** (↓ from **\$14,124** prior year; decrease tied to **Blueprint for Maryland's Future** funding model)
- **Revenues: Budgeted \$6.6M** (true-up to occur with **Q3 payment in early January**)
- **Salaries & Benefits: County indicated ~\$4.0M; current tracking ~\$3.7M**
- **Bottom Line: Budget shows (\$262k) deficit; current trend ~+\$95k surplus** before non-cash entries (depreciation, etc.)

Morningside

- **Enrollment (as of Sept 30, 2025 confirmed): 372**
- **Per-Pupil Funding: \$13,871** (↓ from **\$14,124** prior year; Blueprint differential)
- **Facilities Use Agreement: \$0 rent** to school budget; Imagine corporate assumes full **maintenance & upkeep** responsibility (prior rent ≈ **\$253k**)
- **Revenues (budget): \$5.167M** (true-up in **January**)
- **Salaries & Benefits: County indicated ~\$3.3M; current tracking < \$3.0M**
- **Bottom Line: Budgeted +\$186,780 surplus; current trend ~+\$497,747 surplus** if on-track.

Per-Pupil Variance Explanation:

- Under **Blueprint**, per-pupil amounts now vary by **student need and local factors** (e.g., socioeconomic indicators). In previous years all Imagine PG schools received the same per-pupil rate.

Advocacy & Policy Context:

- Ongoing push for **commensurate funding** (per-pupil adjustments that keep pace with mandated **salary/benefit increases**).



- Active litigation in **Frederick County** being monitored; findings may inform statewide practice.
- Imagine participating at **county & state** levels (Prince George’s Charter Alliance; **Maryland Charter School Alliance**—Mr. Toler serves as **Board Chair**).
- **Parent engagement** opportunities (letters, Annapolis visits) to be communicated; Board Parent Liaison will coordinate with school leaders/PTOs.

7) Community Involvement / Parent Liaison – Angela Glymph

- **Board Recruitment:** Engaging **Morningside PTO** to recruit a second **Parent Liaison** representative; interest expressed, no confirmation yet.
- **Fundraising:**
 - **Read-a-thon** at both schools (Leland extended to this week; exceeding goal).
 - **Krispy Kreme** fundraiser (Morningside) and **Sky Zone** event (Leland) upcoming.
 - Encouraged **board participation** and promotion.
- **Advocacy:** Requested timely communications so parents can support **funding/legislative** efforts.

8) Public Comment

- Parent **Mana Carter** acknowledged. No formal public comments or questions recorded.

9) Next Meeting

Wednesday, November 19, 2025 (moved up one week due to Thanksgiving). Principal school reports scheduled.



10) Adjournment

- **Motion:** Nolan Bozeman
- **Second:** Angela Glymph
- **Result:** Motion carried; meeting adjourned.